



Using ESSA to Redesign High Schools to Support Their Communities in the 21<sup>st</sup> Century



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# ORGANIZING ADULTS

*It's Teams, Not Individuals*

*from* ————— *to*

<p>Isolated Classrooms</p> <p>Everyman for Yourself</p> <p>Individual Perspective</p> <p>Bureaucratic</p> <p>Hierarchical</p> <p>Compliance</p>	<p>Integrated Teams of Adults</p> <p>Relational Trust</p> <p>Team Perspective</p> <p>Human/End User</p> <p>Distributed Leadership</p> <p>Committment</p>
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**CSHSC Evidence-Based High School Resdesign Forum**