



Using ESSA to Redesign High Schools to Support Their Communities in the 21st Century



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Shifting to Evidence-Based Ideas

FROM

I am not a social worker
 Those people
 Data for accountability
 Punitive
 Deficit
 Fixed mindset
 Mistakes are bad
 Shame
 Half-empty pessimism
 Compliance



TO

How can I help
 We are the people
 Data for improvement
 Restorative
 Asset-based
 Growth mindset
 Mistakes lead to learning
 Resilience
 Half-full optimism
 Commitment