



New Mexico High School Redesign Teams Continuing our Journey Moving Forward with Resilience

February 19, 2020





When last we were together....

Sustainability



The ability to be maintained at a certain rate or level





The capacity to recover quickly from difficult situations



Meant to last

- Just Cause vs End Goal
- Child poverty in New Mexico 30%
- Lyndon B. Johnson's declaration



Ideal Future State



- Just Cause – *“We hold these truths to be self-evident, that all men are created equal.”*
- Short term – those who led against Great Britain

240 years – leaders, landscape, culture

100 Civil War-end to slavery

1920 Women’s suffrage

1965 the Voting Rights Act



Finite players play within boundaries,
Infinite players play with boundaries.
-James Carse

lojoto



Quote_b



Block Party – Finite and Infinite Mindsets

Read your passage – reflect on it from the perspective on your high school redesign

Find someone who has a different color passage

Take turns sharing your passage and reflection

*Passages taken from The Infinite Game – Simon Senek



Will before Resources

Resources – Tangible and Easily Measured

Will – Intangible – hard to measure

The feelings people have when they come to work



RELATIONSHIPS

Are the Superpower

away from

towards

Protocols, Playing to Expectations

Role-Based

A Carrot or the Stick

Othering

Hyper-Individualism

Hierarchy

Isolation



Presence

Human Connection

Appreciate, Encourage

Belonging

Reciprocity

Equality

Network Connections



CIVIC SERVICES
www.hsredesign.com



Resilience allows the shift from Transactional to Transformative



Safety



Satisfaction



Connection



Safety

Being on your own side

Determination

Grit

Sense of agency

Relaxation

Feeling protected

Clarity about threats

Feeling alright right now

Calm

Peace



Satisfaction

Gratitude

Pleasure

Clarity about goals

Passion

Aspiration

Contentment

Gladness

Accomplishment

Enthusiasm

Motivation

Feeling of Enoughness



Connection

Compassion for oneself and others

Empathy

Self worth

Forgiveness

Love

Kindness

Skillful assertiveness

Generosity



Where are we now?

Requirements for Relating Skillfully	Real-life examples	Real-life non-examples	Hunches.....
Safety			
Satisfaction			
Connection			



Design Time