

# Pathways to Adult Success

# Redesign Journey



**Our Approach and  
Forming a Team**



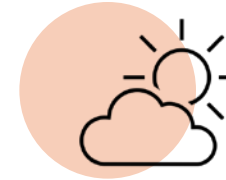
**Gaining Multiple  
Perspectives**

Follow Up Empathy Mapping



**Student Success  
Systems Sustain  
Students at the  
Center**

Follow up dates for Team  
Reflection Tool



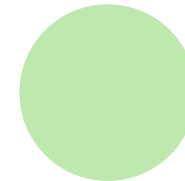
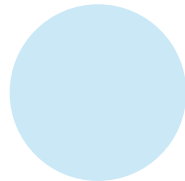
**Organizing Adults**

[Click here](#) for tools &  
resources on reimagining time  
in schools



**Pathways to Adult  
Success**

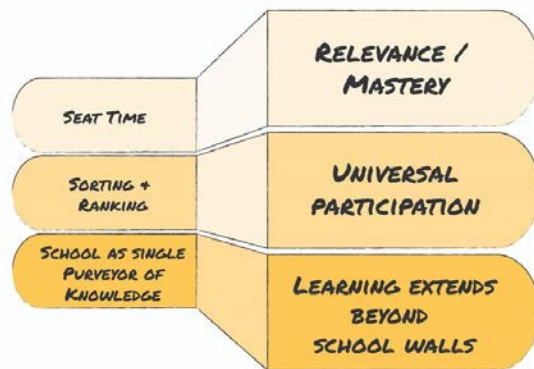
Year 3



**Teaching and  
Learning**

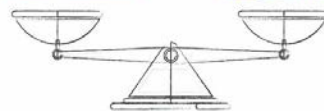
# POSTSECONDARY PATHWAYS

## MINDSETS



STUDENT + FAMILY CHOOSE PATHWAY

SCHOOL OFFERS GUIDANCE + INFORMATION + POSSIBILITIES



## POLARITIES

# POSTSECONDARY PATHWAYS

## EVIDENCE-BASED PRACTICES

STUDENT + FAMILY CHOOSES PATHWAY

ALL STUDENTS SUPPORTED TO COMPLETE A COMPREHENSIVE PLAN FOR SUCCESS AFTER HIGH SCHOOL

EXPLORATION, APPLICATION + EXPERIENCES GRADES 9-12

INTEGRATION OF TECHNICAL + ACADEMIC CONTENT

DUAL ENROLLMENT - EARLY COLLEGE - AP - IB - INDUSTRY CERTIFICATES

## SUPPORTING STRUCTURES

ACADEMIES / COHORTS

SCHOOL-BASED ENTERPRISES

COMPETENCY-BASED LEARNING

NETWORKS

COMMUNITY PARTNERSHIPS

ENTREPRENEURSHIP

SERVICE LEARNING

COLLEGE + CAREER PLANNING PROGRAMMING BEGINNING IN 8TH GRADE FOR STUDENTS + FAMILY INCLUDING SUPPORTS FOR COLLEGE ADMISSION PROCESS

APPRENTICE / INTERNSHIP / JOB SHADOW

COLLABORATION WITH HIGHER ED / WORK

ADAPTED TO RESPOND TO

STUDENT DATA, NEEDS, VOICE



TEACHER CAPACITIES












COMMUNITY OPPORTUNITIES



# RFK

Robert F. Kennedy Charter School

## Profile of a Graduate

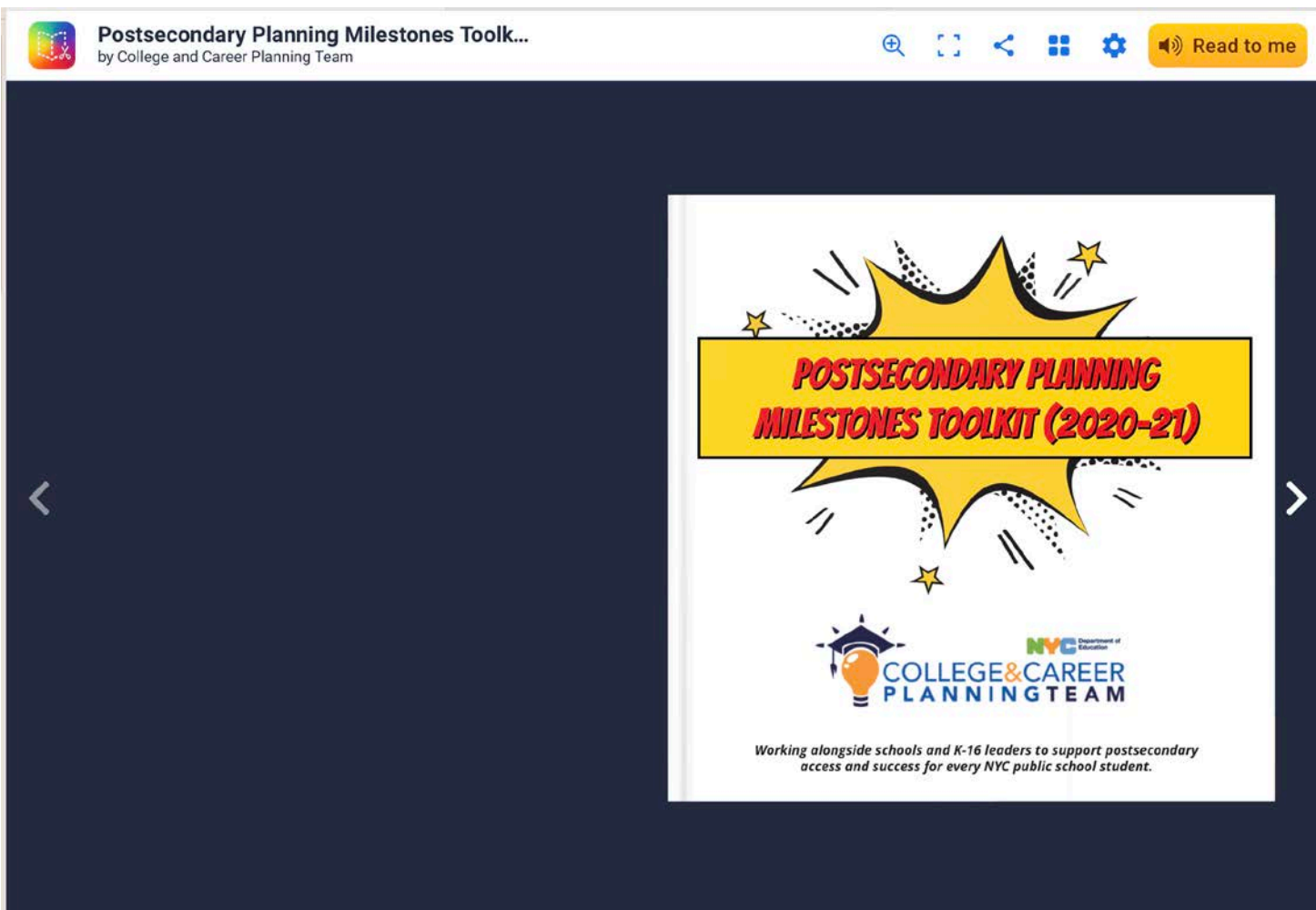
-  Respectful Citizens: Cobras respect one another
-  Pathways & Future: Cobras establish paths for our future
-  Student Ideas: Cobras design new ways of thinking
-  Communication: Cobras communicate and collaborate
-  Problem Solving: Cobras develop critical thinking skills
-  Interactive Partnerships: Cobras incorporate interactive partnerships
-  Exploring Mindset: Cobras exhibit an exploring mindset
-  Grow & Evolve: Cobras are supported as they progress
-  Family and Community: Cobra families value RFK



Exposure to a variety of experiences in middle and high school within and beyond the school walls.

Create milestones aligned to Portrait of a Graduate





Enable students and families to make an informed choice about which combinations of postsecondary schooling, training, and work experiences will launch them towards a family-supporting wage and career.

Explore navigation supports such as

- Ikigai, [click here](#) to watch the video
- Career inventories, [click here](#) for an Interest Profiler that helps you decide what kinds of careers you might want to explore.
- College application and internship processes provided by all adults rather than seen as role of counselor.

# Exploration with School Community

- How might we provide rich universal school experiences (electives, extra-curricular activities, etc.) for all students?
- How might we move away from seat time toward competency while taking advantage of learning that happens beyond the school walls?
- How might we incorporate student/family voice and choice in postsecondary planning?
- How might we create opportunities for work-based learning, job shadowing, internships, and college explorations at the scale needed?
- How might we rethink career pathways and personalized postsecondary journeys for students?
- How might we support ongoing college and career planning programming that starts in freshman year, including family awareness/communication, and college admissions counseling?

# Insights and Wonderings

